

#07



Policy 政策  
Environment  
Company section  
环境 - 公司部分

Corporate social responsibility

## 1. ALTYOR'S COMMITMENTS

In 2021, Altyor carried out its carbon assessment for the 3 scopes (direct greenhouse gas emissions, indirect emissions linked to energy, other indirect emissions); an assessment that the company carries out on a regular basis to analyse the effects of the actions implemented. In addition, given the increase in climatic phenomena, Altyor has carried out an analysis of the risks linked to climatic hazards for its largest sites and operations.

Thanks to these two actions, we have become aware of the improvements needed and the levers on which to act.

**As part of a low-carbon trajectory, Altyor is committed to reducing its emissions between 2020 and 2030 by 42% in scope 1 and 2 and by 25% on its scope 3 (equivalent to the SBTi 1.5° trajectory).**

At company level, Altyor is committed to:

- Reduce energy consumption by implementing good practices on site (heating, lighting, etc.) and by reducing the energy consumption of buildings
- Raise awareness of non-waste of water (the site does not consume water) by implementing good practices on site and closed circuits for our product qualification processes
- Maximise the recycling of resources and dispose of waste appropriately
- Limit the consumption of products that are hazardous to the environment and the health of employees
- Monitor our environmental performance through key performance indicators, including greenhouse gas emissions, energy consumed, water consumed and waste generated, and compliance rate with regulatory audit
- Raise internal awareness of environmental issues among employees
- Use the least CO2 intensive transport of goods and people

## 2. HOW TO REPORT?

In the event of a malfunction, you can contact a manager and/or raise the issue via the alert form, which will be dealt with as soon as possible:

<https://altyor.com/csr-commitments/>

## 3. REPORTING

Altyor is committed to monitoring its environmental performance in relation to the business and, to this end, tracks the following indicators:

- Total energy consumption
- Total renewable energy consumption
- Total scope 1 GHG emissions
- Total Scope 2 GHG emissions
- Total scope 3 GHG emissions
- Total water consumption
- Total weight of hazardous waste in tonnes
- Total weight of non-hazardous waste (in tonnes)
- Total weight of recovered waste
- Total weight of WEEE collected (in kg)
- Total weight of EEE placed on the market (in kg)
- Number of accidental pollution accidents
- Share of sites/operations located in or near sensitive areas from the point of view of biodiversity

#### 4. PERIMETER

This policy applies to all Altyor Group entities and all external stakeholders of the Group.

#### 5. RESPONSIBILITY

The CSR Committee is responsible for defining the company's environmental policy. The Quality department is responsible for ensuring that the policy is properly implemented.

#### 6. COMMUNICATION

This policy is communicated annually to all employees through the company's usual channels, including internal company rules and the company intranet, and is presented to all new staff members on induction. This policy is also distributed to external stakeholders and is available on the Altyor website.

#### 7. CONTACT

For more information, please contact H el ene Gu erif hguerif@altyor.com or send an email to contact@altyor.com.

#### 8. REVIEW HISTORY TABLE

This Policy is reviewed annually or in the event of a change in related government policy or significant changes in the company's operations. This Policy was last approved on 22<sup>nd</sup> of December 2023 by Yanis Cottard, President of the Altyor Group.

Policy Version	Description of Change	Date of Change
A	N/A	January 2023
B	Adding KPIs to the policy	July 2023
C	Addition of low-carbon trajectory targets	December 2023

### 1. Altyor 的承诺

2021 年, Altyor 对 3 个范围 (温室气体直接排放、与能源有关的间接排放、其他间接排放) 进行了碳评估; 公司定期进行评估, 以分析所实施行动的效果。此外, 鉴于气候现象的增加, 阿尔托尔还对其最大的生产基地和业务进行了气候灾害风险分析。

通过这两项行动, 我们意识到了需要改进的地方以及采取行动的杠杆。

**作为低碳轨道的一部分, 阿尔托尔承诺在 2020 年至 2030 年期间将其排放量减少 42%。**

**在 2020 年至 2030 年期间, 将范围 1 和范围 2 的排放量减少 42  
范围 3 减少 25% (相当于 SBTi 1.5° 轨迹)。**

在公司层面, ALTYOR 致力于

- 通过在现场实施良好的做法 (供暖、照明等) 和减少建筑物的能源消耗来减少能源消耗
- 通过现场实施良好的实践和产品认证过程的闭环, 提高不浪费水的意识 (现场不消耗水)
- 最大限度地回收资源, 适当地处理废物
- 限制对环境和员工健康有害的产品的消费
- 通过关键绩效指标监测我们的环境绩效, 包括温室气体排放、能源消耗、水消耗和废物产生, 以及对监管审计的遵守率
- 提高员工对环境问题的内部意识
- 使用二氧化碳排放最少的货物和人员运输方式

### 2. 如何报告?

在发生故障的情况下, 你可以联系经理和/或通过警报表提出问题, 我们将尽快予以处理。

<https://altyor.com/csr-commitments/>

### 3. 报告

阿尔泰尔致力于监测其与业务有关的环境表现, 并为此跟踪以下指标

- 能源消耗总量
- 可再生能源总消耗量
- 范围 1 的温室气体排放总量
- 范围 2 温室气体排放总量
- 范围 3 温室气体排放总量

- 水的总消耗量
- 危险废物总重量 (吨)
- 非危险废物的总重量 (单位: 吨)
- 回收的废物总重量
- 收集的废弃电子电气设备的总重量 (单位: 千克)
- 投放市场的电子电器总重量 (单位: 千克)
- 意外污染事故的数量
- 从生物多样性的角度看, 位于敏感地区或附近的场地/作业的比例

#### 4. 周边环境

本政策适用于阿尔泰尔集团的所有实体和集团的所有外部利益相关者。

#### 5. 责任

企业社会责任委员会负责确定公司的环境政策。质量部门负责确保该政策得到适当的执行。

#### 6. 沟通

本政策每年通过公司的常规渠道, 包括公司内部规定和公司内部网, 向所有员工传达, 并在所有新员工入职时介绍。本政策也分发给外部利益相关者, 并可在 [Altyor 网站上](#) 查阅。

#### 7. 联系方式

欲了解更多信息, 请联系 [Hélène Guérif hguerif@altyor.com](mailto:Hélène.Guérif@altyor.com) 或发送电子邮件至 [contact@altyor.com](mailto:contact@altyor.com)。

#### 8. 审查历史表

本政策每年或在相关政府政策发生变化或公司业务发生重大变化时进行审查。本政策最后由阿尔泰尔集团总裁 [Yanis Cottard](#) 于 2023 年 12 月 22 日。

政策版本	变更说明	更改日期
A	N/A	2023 年 1 月
B	在政策中添加关键绩效指标	2023 年 7 月
C	增加低碳轨迹目标	2023 年 12 月

