

#08



Policy 政策  
Environment  
Product section  
环境 - 产品部分

Corporate social responsibility

This environmental policy formalises Altyor's commitment to reducing the environmental footprint of the products we design and manufacture for our customers.

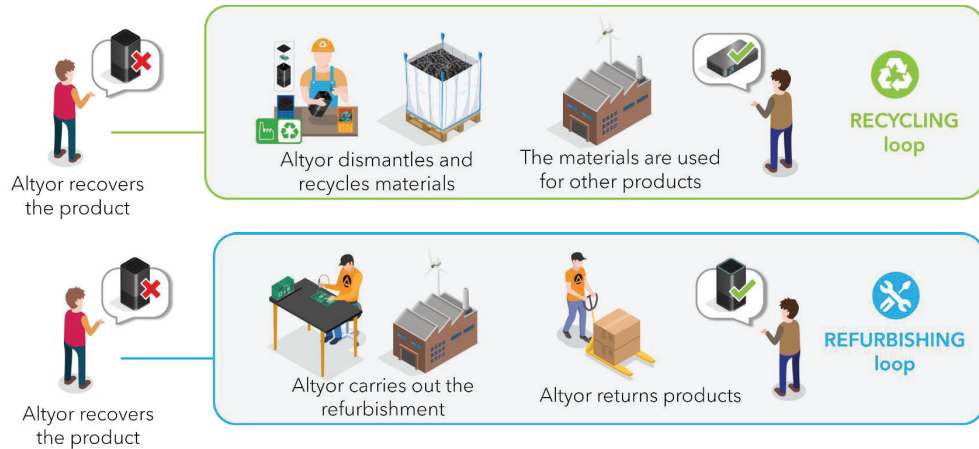
With this objective in mind, Altyor has created Design for Tomorrow in 2020, which brings together the building blocks of expertise in eco-design and aims to increase the eco-responsibility of the products that Altyor brings to market.

1. OUR COMMITMENTS

Altyor has formalised 4 commitment levers to reduce the environmental impact of products:



- **Design durable and repairable products** through proven technological choices, intelligent design and a robust qualification process
- **Optimise energy consumption** by selecting technologies or components that correspond to the product's use and with optimised management of operating and standby modes
- **Promote product and packaging sobriety** by designing products with a reduced carbon impact thanks to the materials and processes chosen and the simplification of the packaging
- **Organise the end of life of products through our circular economy channels:** the REFURBISHING loop for product reconditioning and the RECYCLING loop for the recovery of materials after product dismantling



### User health and safety

Every finished product manufactured by Altyor complies with RohS/Reach regulations, guaranteeing health and safety protection for the user.

## 2. OUR TOOLS

### Life cycle analysis

In addition to this approach, Altyor has expertise in life cycle analysis, enabling it to analyse the product as a whole in terms of environmental indicators.

### Design for Tomorrow scoring

Altyor has also created its own index, called the DFT scoring, which enables us to evaluate the product according to eco-design criteria and make recommendations to its customers.

## 3. REPORTING

Altyor is committed to monitoring its product-related environmental performance and, to this end, tracks the following indicators:

- **Percentage of eco-designed products**

Target: 100% of new products developed must incorporate eco-design bricks

- **Overall percentage of recycled plastic in our products**

Target: >75% of total plastic used must be recycled plastic

- **Percentage of products for which the LCA and DFT index have been calculated**

Target: 100% of new products developed must have their environmental footprint measured via life cycle analysis and the Design for Tomorrow index

- **Number of products taken back (Refurbishing loop)**

## 4. HOW TO REPORT?

In the event of a malfunction, you can contact a manager and/or raise the issue via the alert form, which will be dealt with as soon as possible:

<https://altyor.com/csr-commitments/>

## 5. PERIMETER

This policy applies to all Altyor group entities and all external stakeholders of the group.

## 6. RESPONSIBILITY

The CSR committee is responsible for defining the environmental policy. The Design for Tomorrow department is responsible for ensuring that the policy is properly implemented.

## 7. COMMUNICATION

This policy is communicated annually to all employees through the usual company channels, including internal company rules and the company intranet, and is presented to all new staff at induction. This policy is also distributed to external stakeholders and is available on the Altyor website.

## 8. CONTACT

For more information, please contact Bastien Spinella, bspinella@altyor.com or send an email to contact@altyor.com.

## 9. REVIEW HISTORY TABLE

This Policy is reviewed annually or in the event of a change in related government policy or significant changes in the company's operations.

This policy was last approved on 22nd of December 2023 by Yanis Cottard,

Policy Version	Description of Change	Date of the change
A	N/A	January 2023
B	Adding KPIs to the policy	July 2023
C	Adding objectives and further information on circular economy loops and product compliance with Reach/Rohs standards	December 2023

这项环境政策正式表明，ALTYOR 致力于减少我们在为客户设计和制造产品时对环境的影响。

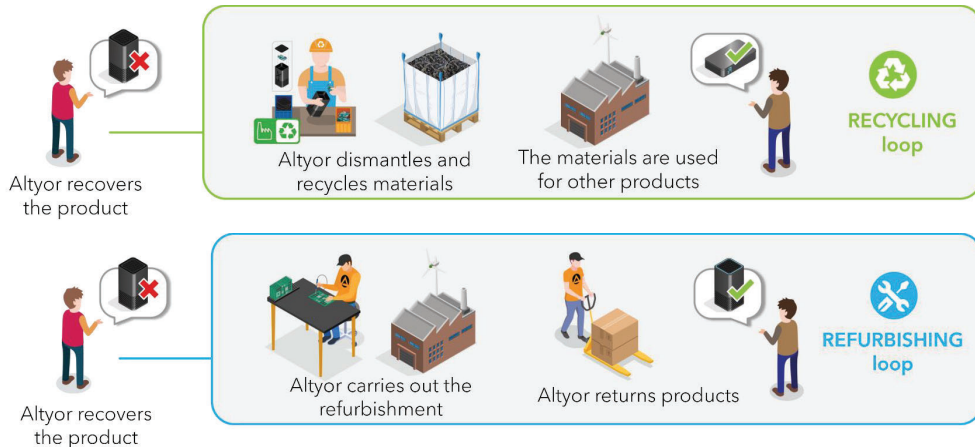
考虑到这一目标，ALTYOR 在 2020 年创建了“为明天设计”，它汇集了生态设计方面的专业知识，旨在提高 ALTYOR 推向市场产品的生态责任感。

## 1. 我们的承诺

ALTYOR 已经正式确定了 4 个承诺杠杆，以减少产品的环境影响。



- 通过经过认证的技术选择、智能设计和可靠的认证过程来设计耐用和可维修的产品
- 通过选择与产品用途相适应的技术或部件，并通过对工作和待机模式的优化管理，优化能源消耗。
- 通过选择材料和工艺以及简化包装，设计出减少碳影响的产品，促进产品和包装的节制。
- 通过我们的循环经济渠道组织产品的报废：用于产品翻新的 REFURBISHING 循环和用于产品拆卸后材料回收的 RECYCLING 循环。



用户健康与安全

Altyor 生产的每一件成品都符合 RohS/Reach 法规，确保用户的健康和安。

## 2. 我们的工具

寿命周期分析

除了这种方法，ALTYOR 还拥有生命周期分析方面的专业知识，使其能够从环境指标方面对产品进行整体分析。

为明天而设计的评分

ALTYOR 还创建了自己的评分，称为 DFT 评分，这使 ALTYOR 能够根据生态设计标准评估产品，并向客户推荐使用。

## 3. 报告

阿尔托尔致力于监测其产品相关的环境绩效，并为此跟踪以下指标：

- 生态设计产品的百分比

目标：100% 的新产品必须采用生态设计砖块

- 产品中回收塑料的总体比例

目标：>所用塑料总量的 75% 以上必须为回收塑料

- 已计算 LCA 和 DFT 指数的产品百分比

目标：100% 的新产品必须通过生命周期分析和“明日设计”指数来衡量其环境足迹

- 回收产品数量（翻新循环）

## 4. 如何报告？

在发生故障的情况下，你可以联系经理和/或通过警报表提出问题，我们将尽快予以处理。

<https://altyor.com/csr-commitments/>

## 5. 周期

本政策适用于阿尔泰尔集团的所有实体和集团的所有外部利益相关者。

## 6. 责任

企业社会责任委员会负责确定环境政策。为明天而设计“部门负责确保该政策的正确实施。

## 7. 沟通

本政策每年通过公司的常规渠道，包括公司内部规定和公司内部网，向所有员工传达，并在所有新员工入职时介绍。本政策也会分发给外部利益相关者，并在 Altyor 网站上公布。

## 8. 联系方式

如需了解更多信息，请联系巴斯蒂安-斯皮内拉，[bspinella@altyor.com](mailto:bspinella@altyor.com) 或发送电子邮件至 [contact@altyor.com](mailto:contact@altyor.com)。

## 9. 审查历史表

本政策每年或在相关政府政策发生变化或公司业务发生重大变化时进行审查。  
本政策最后由 Yanis Cottard 于 2023 年 12 月 22 日。

政策版本	变化描述	修改日期
A	N/A	2023 年 1 月
B	在政策中添加关键绩效指标	2023 年 7 月
C	增加有关循环经济循环和产品符合 Reach/Rohs 标准的目标和更多信息	2023 年 12 月

